



Moving Forward



*The Strategic Plan to Prevent and End Family Homelessness in
King County*

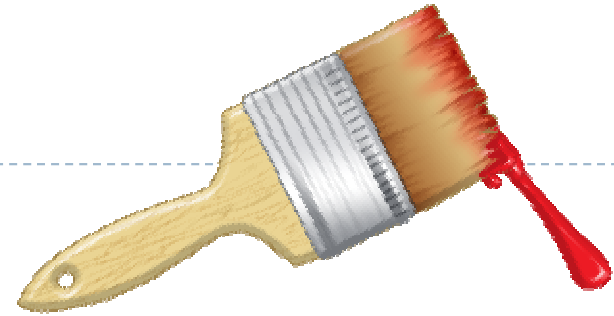
Our goals for today

- ▶ To involve and further inform those who will be most impacted by these changes
- ▶ To discuss and think about the different layers to this systems change
- ▶ To begin preparing for these changes as a community
 - ▶ What is it going to take?
 - ▶ How are we going to get there?
 - ▶ What resources do we already have?



Intent

- ▶ Broad strokes
- ▶ Big picture
- ▶ Take time to think about the process of change



Why?

- Important to *pace* forward movement
 - There will be time for the details
 - Get caught in the weeds



Philosophy and Values

- How can we think about homelessness?
- How can we challenge our biases and current values?
- What does Housing Stabilization really mean?
- How else can we do things?

Community Roles and Responsibilities

- How do we get everyone at every level to think differently?
- How do we hold each other accountable to these new ways of thinking?
- What happens if we slip?
- How else can we talk about these issues?

Systems

- No longer why are we doing this but what are we going to do about it?
- Where are there opportunities to do things better?
- How can we make things better for families?
- How can we make things more efficient?

Services

- How can we do things better for families?
- How can we better serve them and help them out of their situation?
- How can we reduce the trauma homeless families experience?
- Where can we reduce the barriers for much needed support?

Daily Work

- How are all these changes going to effect how things get done?
- How is your work going to look and feel different?
- How can you get the support you need to see these changes through?

Housing Stabilization Approach

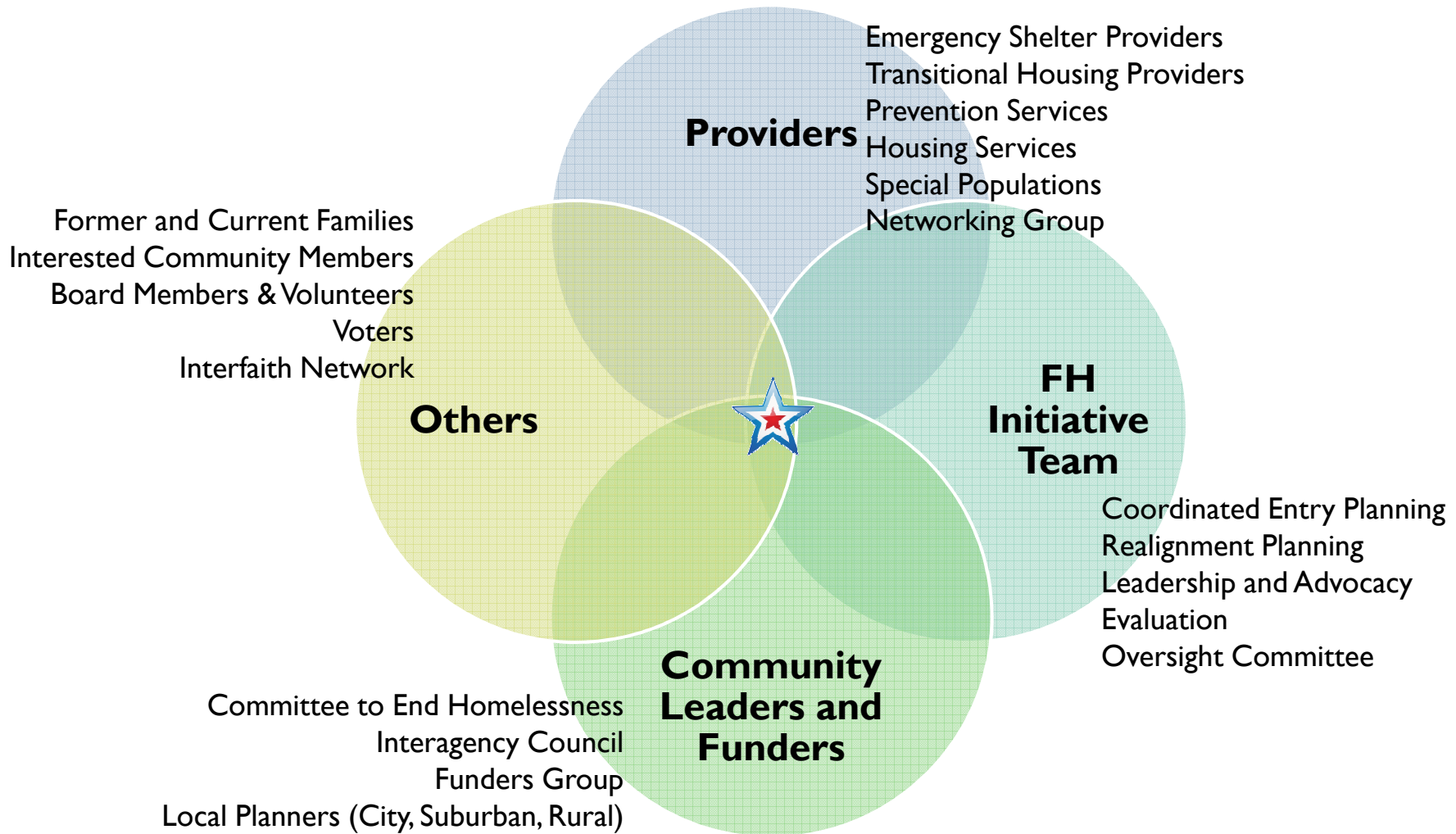
- ▶ Focus on Prevention and Diversion
- ▶ Rapidly Re-House Families
- ▶ Targeted, Strength-Based Services



- ▶ Every family deserves a safe, affordable home.
- ▶ Every family experiencing homelessness deserves to be treated with dignity and respect.
- ▶ Families want to succeed.
- ▶ Families have the tools to succeed.



Who is involved?



Our Relevant Roles



Providers

- Prepare and Plan for Change
- Identify Resources and Barriers
- Identify Innovative Strategies
- Engage with and Participate in Implementation Efforts



Family Homelessness Initiative Team – Facilitate Transformation

- Anticipate and Respond to Barriers
- Engage with and Support Providers
- Advocate for Needed Changes
- Evaluate Impact



Community Leaders and Funders

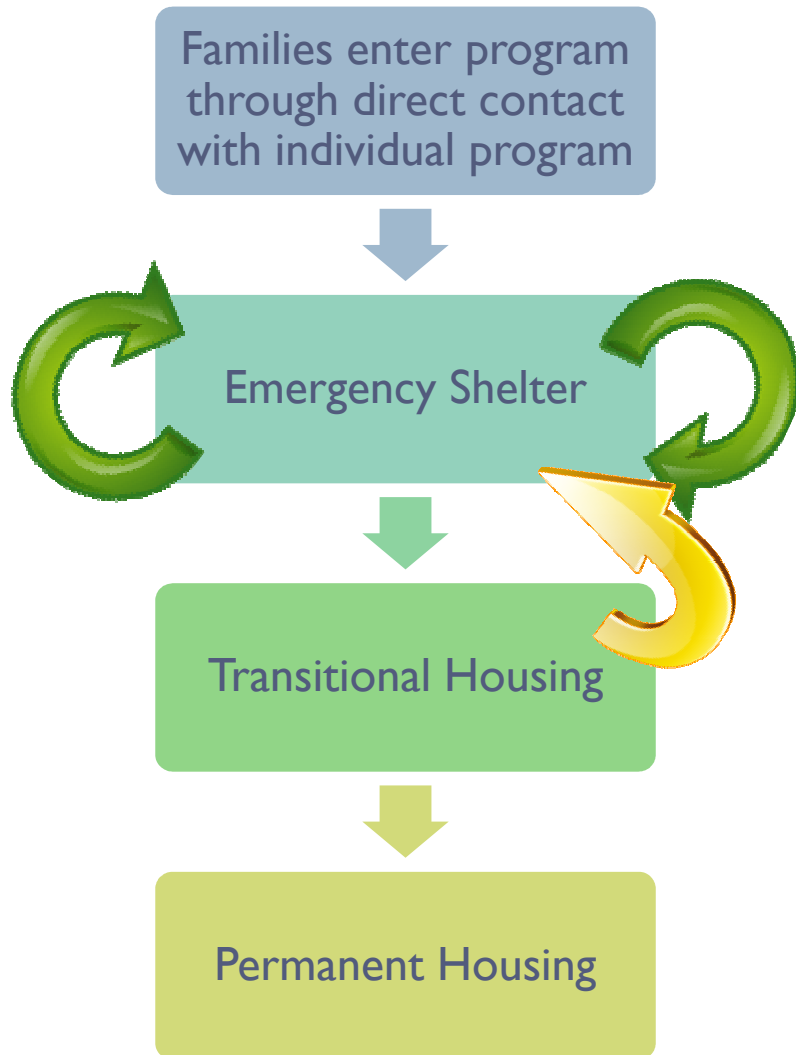
- Engage with Planning Efforts
- Listen
- Look for Funding Opportunities to Support Planning Efforts
- Identify Solutions



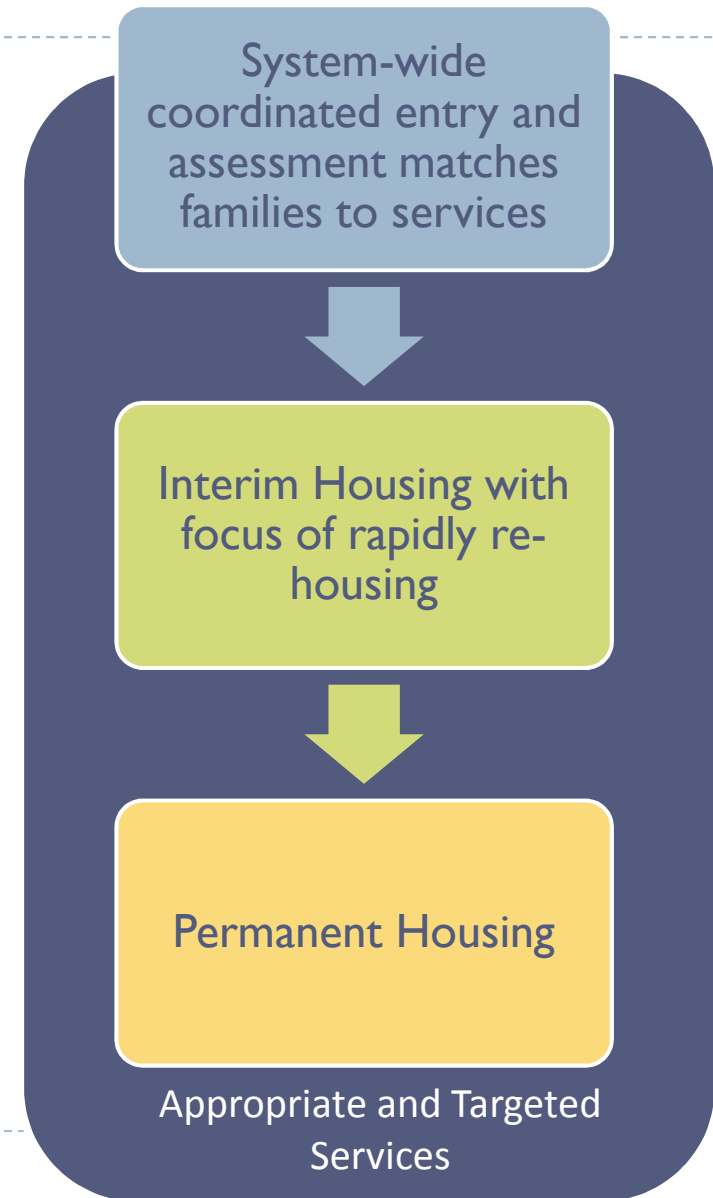
Other Stakeholders

- Advocate for Better Outcomes for Families
- Voice concerns
- Identify Solutions

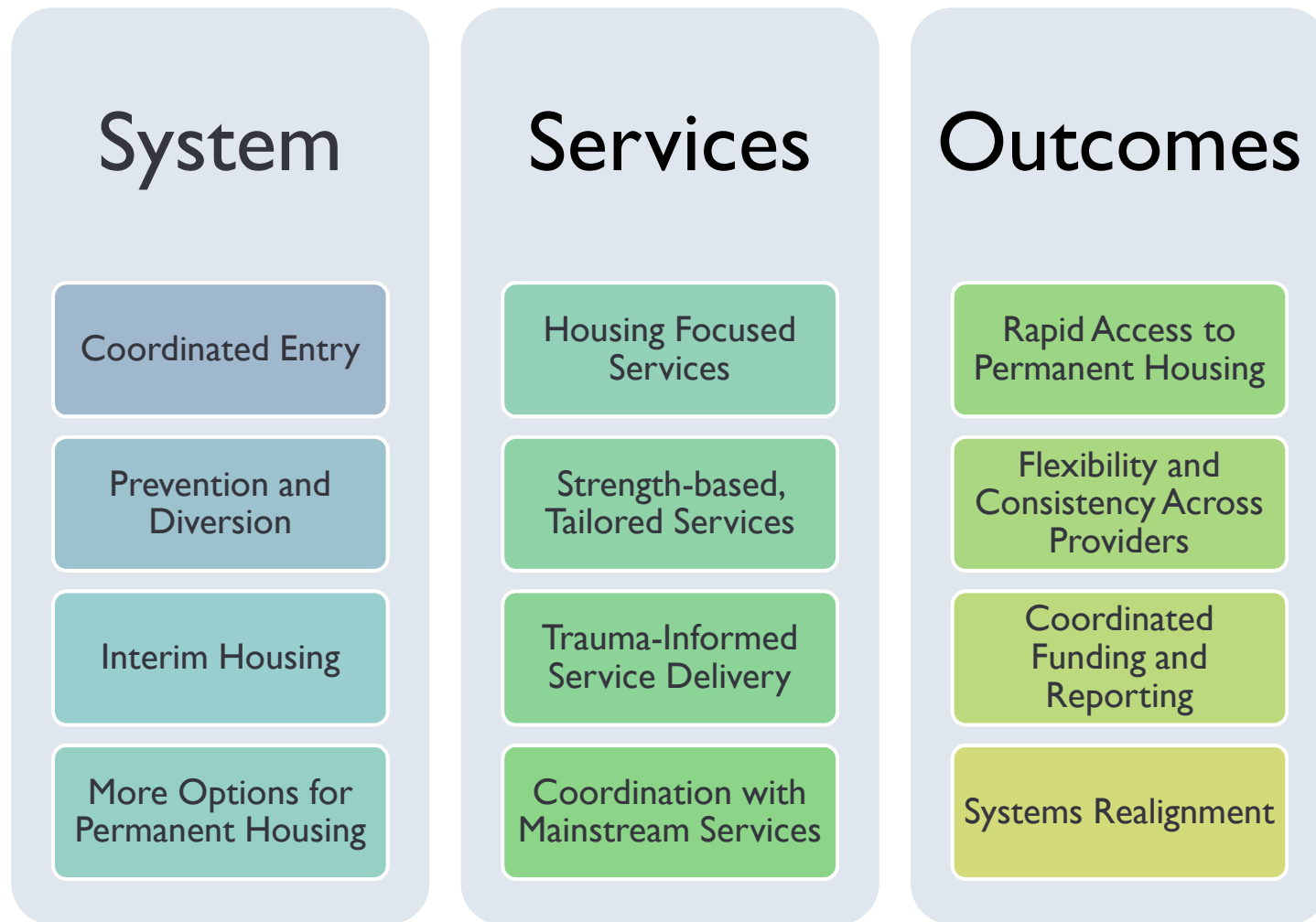
Current System



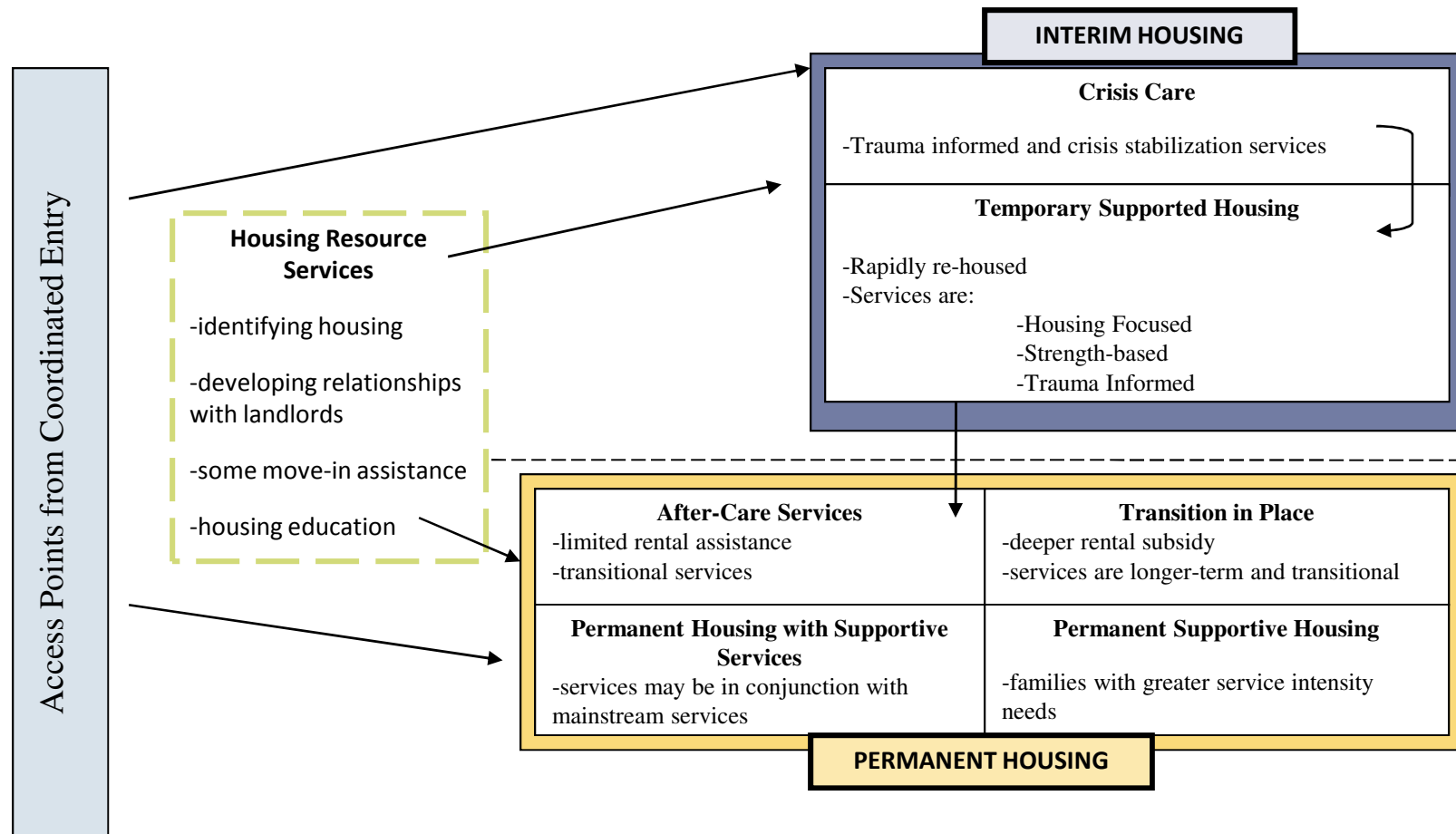
Proposed System



Another view:



A Shift in Housing





How do we get there?

▶ Phase 1:

▶ Prepare (Now through Winter 2011)

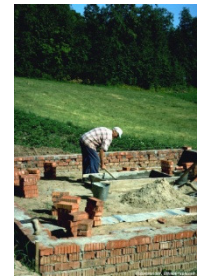
- ▶ Discussions around what resources we have and what we need
- ▶ Begin to address the barriers that get in the way
- ▶ Create and begin taking steps towards systems realignment
- ▶ Coordinated Entry and Assessment



▶ Phase 2:

▶ Implementation (2012)

- ▶ Continue realignment plans
- ▶ Skill building and professional development
- ▶ Integrate mainstream programs and services



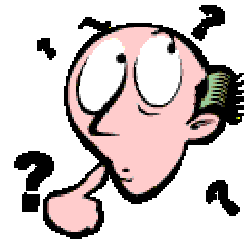
▶ Phase 3:

▶ Evaluation (on-going)

- ▶ How are the changes making/not making an impact?
- ▶ Are we on the right track? Or do we need to make changes?



Any Questions?



DISCUSSION

- You will be presented with 4 questions
- Be prepared to spend about **10** minutes on each question
- Staff or facilitators at each table to take notes
- We'll announce when the question changes
- After the 4th and final question, be prepared to share with the group any important themes that were brought up



Summary of Questions

1. What are the best actions to activate these goals?
2. What must change to accomplish these goals?
3. What do we (planners, providers, the greater community) need to do to make this shift a reality?
4. How can we see new possibilities that lead to the vision of this plan so we don't get stuck in old ways?



Question 1

- ▶ What are the best actions to activate these goals?
 - ▶ Where do we start?
 - ▶ What do planners and providers need to do first?
 - ▶ Are there any steps that we (stakeholders) cannot skip?



Question 2

- ▶ **What must change to accomplish these goals?**
 - ▶ What barriers currently exist that will get in the way of making this shift?
 - ▶ Are there any patterns in community process or decision-making that could get in the way?



Question 3

- ▶ What do we need to do to make this system transformation a reality?
 - ▶ What kinds of things do you (providers) think you will need to make this shift happen? (think process)
 - ▶ How do we want to work together to make this happen?
 - ▶ Who else needs to be at the table?
 - ▶ How do we hold ourselves accountable to seeing this through?
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Question 4

- ▶ How can we see new possibilities that lead to the vision so we don't get stuck in old ways?
- ▶ What do stakeholders need that will support forward movement and momentum?
- ▶ How do we all hold each other accountable if any player(s) get stuck?
- ▶ How do we recognize when we've gotten off track and are getting caught in the weeds?



Reflection



- ▶ What were some major themes that came out during your discussions?
- ▶ What seemed most important to your group?
- ▶ Did anything come up in your discussions that was surprising or unexpected?
- ▶ Did anything come up that seemed like it would be particularly challenging?
- ▶ Knowing that there's more work to be done and that we'll have many more future conversations, do you think we're missing anything major up front?



Homework!

- ▶ How am 'I' going to contribute to the success of this experience?
- ▶ Please don't forget to turn in your surveys and feedback forms!



Thank you!



Thank You!



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